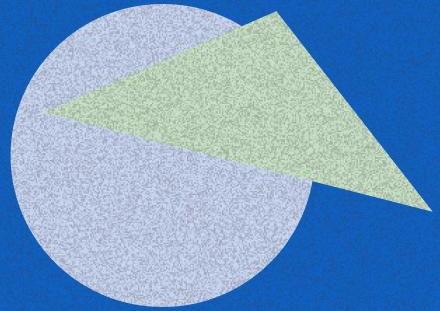


OCTOBER 2024

*Transforming Education in
Latin America and the
Caribbean through School
Leadership Hub*



*We are transforming education in
Latin America and the Caribbean
through **School Leadership***

School leadership is directly connected to improvement in student learning outcomes, is extremely cost effective and empowers communities that engage with schools.

*We are creating the first
**School Leadership
Regional Hub***

The hub groups **organizations that are currently
working in school leadership**, helping them
increase their impact in the region.

Our journey so far

01

Mapped organizations and local networks.

Select organisation working on school leadership in the region.

We started with 5 countries and selected organisations: *Centro Lemann, Coppel, Educando, Empresarios por la educación, Enseña Perú, y Varkey Foundation*

02

Conducted research on the Latin American context, identifying challenges for school leadership. Challenges identified include:

- Influence of political changes
- Decentralization of education systems
- Tests do not reflect leadership effectiveness
- Difficult work conditions, low autonomy and high expectations for SL
- Differences in national frameworks and schools' reality
- Diverse and unclear career trajectory

REGIONAL HUB

Our journey so far

Today

03

Co-design a first proposal in collaboration with 25 organisations from 15 countries, establishing the hub's purpose, values, objectives and model.

04

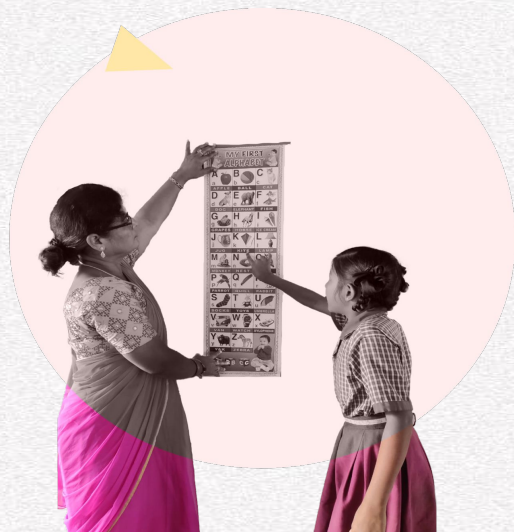
Design of a final proposal for the regional hub, integrating all the data collected through the research and the workshops with organisations.

*These consultations have provided
positive feedback on this initiative,
demonstrating strong support for
collective action.*

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*The path forward is clear: to foster meaningful and
lasting change, collaboration, knowledge exchange,
and country-specific contextualization are critical.*

Purpose & vision



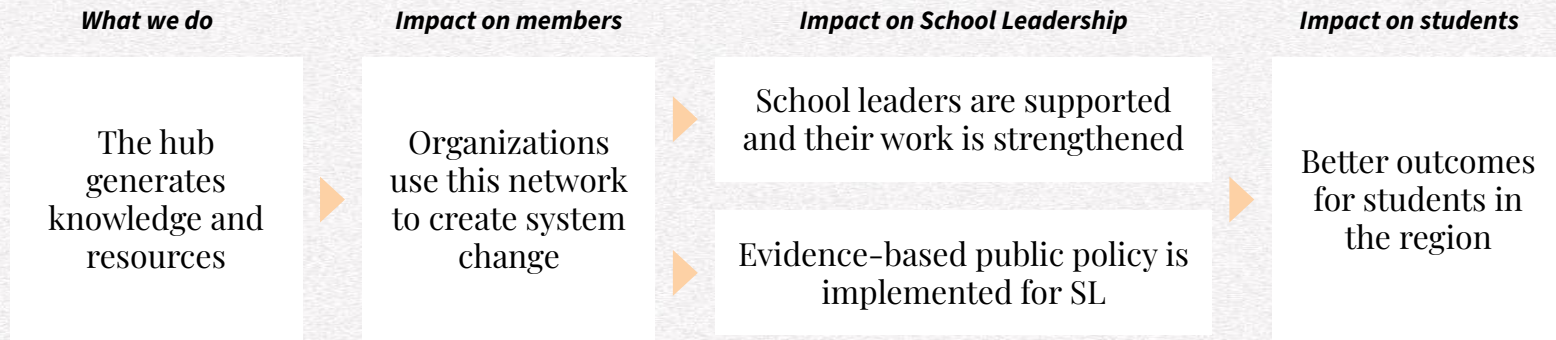
Our purpose

To elevate school leadership as a cornerstone for improving the quality and equity of education across Latin America and the Caribbean, by generating tools, knowledge, and strategies that lead to systemic change.

***And vision** - To become the go-to regional network for school leadership, building evidence that professionalizes and empowers school leaders to drive transformation in education.*

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Our theory of change



Strategic objectives

01

Strengthen the organizations by sharing, learning, and acting as a group.

02

Create and systematize knowledge conducting research, studies and evidence

03

Generate proposals to guide public policy and support the impact of organizations

04

Position school leadership on the education public agenda

REGIONAL HUB

The opportunity

*The LAC Regional Hub represents a distinctive opportunity for donors, partners, and educational advocates to support transformative, evidence-based solutions, focusing on **four key areas**:*

Key area #1 Localized Resources and Programs

The hub will offer a **School Leadership Toolbox** with resources, tools, and best practices tailored to the specific needs of school leaders in the region.

The opportunity

Key area #2 ***Research and knowledge creation***

Through peer-learning communities and ongoing research, the hub will generate knowledge to guide innovation and inform public policy. Some research initiatives are:

- a. Promoting Understanding of Leadership in Schools (PULS) Survey
 - b. LAC Landscaping
 - c. Best practices documentation
 - d. Policy tracking
-

The opportunity

Key area #3 ***Community-Building and Capacity Development***

The hub will foster collaboration through co-creation spaces, capacity-building initiatives, and annual regional publications, strengthening the network of school leaders. Some initiatives include:

- a. Quarterly member meetings
 - b. Immersion trips
 - c. Theme-based working groups
 - d. Open resource library
-

The opportunity

Key area #4 ***Advocacy for Systemic Change***

We aim to influence national education policies, positioning school leadership as a key driver of long-term transformation. Initiative include:

- a. Ready-to-use material for advocacy
 - b. Open webinars with diverse stakeholders
-

*We aim to create a **collaborative and open network** that allows its members to actively engage with the hub and its initiatives.*

Members will be at the center of the hub, making decision through an elected rotative committee and guiding the hubs strategic decisions.

Membership



Who can be a member?

Organizations with a **focus on education and a particular interest in School Leadership** are eligible to join.

Country ambassadors will play a key role in building local coalitions and expanding membership by including organizations from diverse perspectives.

The goal is to create **heterogeneous coalitions capable of developing a shared agenda**, bridging the regional initiatives of the hub to actionable outcomes at the national level.

Be a part of the first School Leadership Hub

*And together we can reshape education
systems in Latin America and the Caribbean.*

